



ALDEMAN & Associates LLC Presents
Training Seminar on Gang Activity and Proactive Enforcement
Hosted at Regional Organized Crime Information Center (ROCIC)

This two-day training is for Law Enforcement Officers, Correction Officers, Prosecutors, Detectives, and Intelligence Analysts. Enhance your skills with sessions on Gangs and how they End Up in your Neighborhood and Advanced Gang Indicators.

·Date: October 20 & 21, 2025

·Time: 9:00 am – 4:00 pm

**·Location: ROCIC, James T. Rogers Training Room,
545 Marriott Drive, 8th Floor Suite 820, Nashville, TN 37214**

Session Highlights

Gangs and How They End Up In Your Neighborhoods

- **Overview of gangs in America:** Understanding the scope and prevalence of gang activity nationwide
- **Reasons for gang migration to suburbs:** Exploring the factors contributing to the spread of gangs into suburban areas.
- **Identifying gang presence:** Recognizing signs of gang presence and activity within communities.
- **Resource allocation for small departments:** Strategies for effectively allocating resources and conducting investigations in smaller police departments.
- **Importance of gang graffiti:** Deciphering gang graffiti and its significance for law enforcement.
- **Case studies on street gangs:** Case studies and best practices for addressing street gang-related issues.
- **Officer safety and preventative measures:** Ensuring the safety of law enforcement personnel and implementing proactive measures to mitigate risks.
- **Proactive vs. reactive strategies:** Strategies for proactive engagement with gang-related issues rather than merely reacting to incidents.
- **Information gathering and informants:** Techniques for gathering intelligence and cultivating confidential informants within communities.
- **Community policing:** Building strong community relationships and fostering collaboration to combat gang activity.

Advanced Gang Indicators

- **Deciphering Indicators:** Learn techniques to decipher and interpret specific indicators displayed by gang members
- **Distinguishing active members from affiliates:** Gain the ability to distinguish between an active gang member and an affiliate
- **Developing situational awareness:** Increased officer and community safety.
- **Effective information sharing:** Explore effective methods of information sharing to strengthen collaborative efforts in combating gang activities
- **Conducting field interviews:** Hone your skills in conducting field interviews to gather critical information and intelligence
- **Importance of accurate documentation:** Emphasize the significance of accurate and comprehensive documentation in the investigative process.

Registration Fee: \$250.00

Register here: <https://aldemanassociates.com/index-4.html>

Instructors

·Detective Angel Tellado (Ret)

Detective Angel Tellado is a twenty-year veteran of the Vineland, New Jersey, Police Department. During his tenure at Vineland PD, he served sixteen years conducting narcotics and gang related investigations.

Detective Tellado has been assigned to numerous task forces investigating criminal street gangs, weapons possession and narcotics related offenses. He served on the FBI Safe Streets Task Force in Atlantic City, New Jersey, investigating criminal street gangs.

Detective Tellado's exceptional career resulted in numerous special assignments participating in multijurisdictional investigations where he served in undercover capacities. His bilingual skills have been an asset to law enforcement agencies when acting in an undercover capacity. During the monitoring of court ordered authorized wiretaps, Det. Tellado deciphered numerous coded intercepts targeting criminal gang organizations.

·Capt. Kevin Mailman

Capt. Kevin Mailman has over 25 years of experience in the Law Enforcement field, with vast experience and expertise in gang investigations. He has work in large and small Law Enforcement agencies and multijurisdictional gang task forces.

For more information, email us at info@aldemanassociates.com or visit www.aldemanassociates.com.